

## Pastor

### **Principal Function:**

Preach the Word of God for the purpose of life-change, cast vision under the power of the Holy Spirit, and lead the staff and leadership of the church. This ministry is to be carried out in an atmosphere of love, cooperation and mutual accountability, leading to the accomplishment of personal and ministerial goals under the direction and enabling power of the Holy Spirit.

### **Expectations:**

- At least 10 years of pastoral ministry experience (at least 5 years as a senior/lead pastor).
- Excellent verbal communicator: Comfortable speaking before large groups of people.
  - Able to speak the truth in love and deal wisely with conflict amongst the staff and the broader church.
- Meets the scriptural requirements for a pastor.
- Spends time in prayer on a daily basis and studies God's word.
- Thoroughly and intentionally prepares for sermons.
- Work with the Worship Leader to plan the worship services of the church.
- Has a deep commitment to family and maintaining personal relationships.
- Focus on outreach to prospective members, as well as, homebound and hospital visitation.
- Calling visitors, making visits, etc. Involved in personal discipleship, either small group or one-on-one.
- Sets aside one-day-a-month to spend focused on prayer and spiritual reflection.
- Takes two days off each week from their employment duties.
- Stays current with the trends of ministry through the use of various resources, would prefer experience with blended services.
- Presides at the church for all-regular worship services and, special services.
- Is available to the congregation before and after services as other duties allow.
- Maintains flexible working hours as determined by the needs of their ministry.
- Experience and passion for developing a Children's and Youth Ministry.
- Develop relationships with other churches and organizations in our community consistent with our church's mission and values.

**Responsibilities:**

Oversee the preaching ministry of the church. Directing all the worship services of the church, delegating as appropriate, the planning and leading of those services.

Supervising the staff. The pastor will make appropriate recommendations for staff hiring and dismissals. Serving on the church council and attending regular meetings. Meeting as needed with the Personnel Committee. Work closely with the leadership, meeting on a regular basis. Spend quality time in developing and casting vision for the congregation.

Be the catalyst for the church's growth and direction. This will be done using the elected leadership and council. Provide adequate spiritual and vocational leadership to the staff and be responsible to coordinate staff meetings, delegating to appropriate people.

I have read the above job description and agree to fulfill the responsibilities and requirements described therein.

Signature \_\_\_\_\_

Date \_\_\_\_\_

## Pastor Search Committee

### First Baptist Church Gresham

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